Rule 3.8A

Appendix 3E

Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

Vame	of entity	ABN/ARSN	
НΤδ	&E Limited		95 008 637 643
Ve (the entity) give ASX the following i	nformation.	
nfo	rmation about buy-back		
1	Type of buy-back	On-market	
2	Date Appendix 3C was given to ASX	25-Jun-18	
	al of all shares/units bought b n received, before, and on, pr		which acceptances h
	_	evious day	

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⁺ See chapter 19 for defined terms.

		Before previous day	Previous day		
5	If buy-back is an on-market buy-back	Highest price paid: \$1.825 Date: 06-Dec-18 Lowest price paid: \$1.200 Date: 17-Mar-20	Highest price paid: \$1.490 Lowest price paid: \$1.460 Highest price allowed under rule 7.33: \$1.5522		
Participation by directors					
6	Deleted 30/9/2001.				

How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units – the remaining number of shares/units to be bought back

21,810,447

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here:

Date: 25-Nov-20

(Company Secretary)

Print name: Jeremy Child

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⁺ See chapter 19 for defined terms.